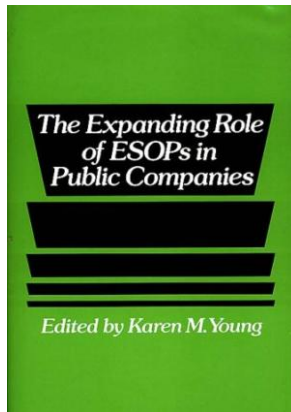


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## THE EXPANDING ROLE OF ESOPS IN PUBLIC COMPANIES



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